

**Court Reporters' Rates of Pay**  
**Effective January 12, 2015**

**(This Table Applies to Court Reporters Hired Before October 11, 2009)**

<b>Locality Pay Area</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Level 4</b>	<b>Level 5</b>
Base Rate of Pay	<b>\$65,570</b>	<b>\$68,849</b>	<b>\$72,127</b>	<b>\$75,406</b>	<b>\$78,684</b>
Alaska	\$81,759	\$85,848	\$89,935	\$ 94,024	\$98,111
Atlanta-Sandy Springs-Gainesville, GA-AL	\$78,218	\$82,130	\$86,040	\$ 89,952	\$93,862
Boston-Worcester-Manchester, MA-NH-RI-ME	\$81,831	\$85,924	\$90,014	\$ 94,107	\$98,198
Buffalo-Niagara-Cattaraugus, NY	\$76,704	\$80,540	\$84,374	\$ 88,210	\$92,045
Chicago-Naperville-Michigan City, IL-IN-WI	\$82,028	\$86,130	\$90,231	\$ 94,333	\$98,434
Cincinnati-Middletown-Wilmington, OH-KY-IN	\$77,733	\$81,620	\$85,507	\$ 89,394	\$93,280
Cleveland-Akron-Elyria, OH	\$77,818	\$81,710	\$85,600	\$ 89,492	\$93,382
Columbus-Marion-Chillicothe, OH	\$76,822	\$80,663	\$84,504	\$ 88,346	\$92,186
Dallas-Fort Worth, TX	\$79,123	\$83,080	\$87,036	\$ 90,992	\$94,948
Dayton-Springfield-Greenville, OH	\$76,219	\$80,030	\$83,840	\$ 87,652	\$91,462
Denver-Aurora-Boulder, CO	\$80,336	\$84,354	\$88,370	\$ 92,387	\$96,404
Detroit-Warren-Flint, MI	\$81,366	\$85,435	\$89,502	\$ 93,571	\$97,639
Hartford-West Hartford-Willimantic, CT-MA	\$82,500	\$86,626	\$90,750	\$ 94,876	\$99,000
Hawaii	\$76,396	\$80,216	\$84,035	\$ 87,856	\$91,675
Houston-Baytown-Huntsville, TX	\$84,395	\$88,616	\$92,835	\$ 97,055	\$101,274
Huntsville-Decatur, AL	\$76,074	\$79,879	\$83,682	\$ 87,486	\$91,289
Indianapolis-Anderson-Columbus, IN	\$75,196	\$78,956	\$82,715	\$ 86,476	\$90,235
Los Angeles-Long Beach-Riverside, CA	\$83,379	\$87,548	\$91,717	\$ 95,886	\$100,055
Miami-Fort Lauderdale-Pompano Beach, FL	\$79,202	\$83,163	\$87,122	\$ 91,083	\$95,042
Milwaukee-Racine-Waukesha, WI	\$77,438	\$81,311	\$85,182	\$ 89,054	\$92,926
Minneapolis-St. Paul-St. Cloud, MN-WI	\$79,313	\$83,280	\$87,245	\$ 91,211	\$95,176
New York-Newark-Bridgeport, NY-NJ-CT-PA	\$84,402	\$88,622	\$92,842	\$ 97,063	\$101,282
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	\$79,858	\$83,851	\$87,843	\$ 91,837	\$95,829
Phoenix-Mesa-Scottsdale, AZ	\$76,560	\$80,388	\$84,215	\$ 88,044	\$91,871
Pittsburgh-New Castle, PA	\$76,304	\$80,120	\$83,934	\$ 87,750	\$91,565
Portland-Vancouver-Beaverton, OR-WA	\$78,913	\$82,860	\$86,805	\$ 90,751	\$94,696
Raleigh-Durham-Cary, NC	\$77,137	\$80,994	\$84,850	\$ 88,708	\$92,564
Rest of the United States	\$74,855	\$78,598	\$82,340	\$ 86,083	\$89,826
Richmond, VA	\$76,369	\$80,188	\$84,006	\$ 87,825	\$91,643
Sacramento--Arden-Arcade--Yuba City, CA-NV	\$80,127	\$84,133	\$88,139	\$ 92,146	\$96,152
San Diego-Carlsbad-San Marcos, CA	\$81,431	\$85,504	\$89,575	\$ 93,647	\$97,718
San Jose-San Francisco-Oakland, CA	\$88,618	\$93,049	\$97,480	\$101,911	\$106,341
Seattle-Tacoma-Olympia, WA	\$79,871	\$83,865	\$87,858	\$ 91,852	\$95,845
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV-PA	\$81,451	\$85,524	\$89,596	\$ 93,669	\$97,741

**Level 1:** Starting salary

**Level 2:** Starting salary plus 5%  
(Requires either longevity or merit certification.)

**Level 3:** Starting salary plus 10%  
(Requires either realtime certification, or longevity and merit certification.)

**Level 4:** Starting salary plus 15%  
(Requires either realtime certification and longevity, or realtime certification and merit certification.)

**Level 5:** Starting salary plus 20%  
(Requires realtime certification, and longevity, and merit certification.)

Longevity: Ten years of service in the federal courts.

Merit Certification: Registered merit reporter certificate from the National Court Reporters Association (NCRA).

Realtime Certification: Successful completion of a certified realtime examination by NCRA or equivalent exam.